



elizabeth development company

# On the Job Training Initiative For Employers

## Are you an employer in need of qualified employees?

The Elizabeth Development Company (EDC) **On-the-Job-Training** Initiative is designed to help employers find qualified Union County residents to fill jobs. Specifically, the EDC helps employers establish or expand their on-the-job-training program, find Union County residents to fill those positions and navigate the process for employers to receive tax incentives, reimbursements, or other qualifying benefits.

## What incentives are there for hiring On-the-Job-Training participants?

### **Wage Subsidy**

You will receive up to half of your new employees' gross wages for up to 26 weeks to help defray the costs of their employment training.

### **Tax credit**

You may be eligible for a Work Opportunity Tax Credit — up to \$5,000 over 2 years.

### **Apprenticeship subsidy**

You may use this program to help fund the first 6 months of an apprenticeship program for qualified participants.

## How can I find qualified participants looking for work?

- Employers provide the EDC with job specifications and/or job orders
- The EDC employment specialists, along with its initiative partners, prescreen qualified candidates
- Employers interview and select the right employee for the position and provide training

## How can I find out more about this incentive?

- Call Fatimah Raymond, Elizabeth Development Company, 908-289-0262 or [fraymond@edcnj.org](mailto:fraymond@edcnj.org)

## About of Partners

- Elizabethport Presbyterian Center provides supportive services to help improve the chances of an employees success on the job.
- Union County College Retail Skills Center provides certified training opportunities.



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